

Case No: 947
Date Received: 16:03:2018
Topic: Confidentiality agreements and severance deals
Request
<p>Under the Freedom of Information Act 2000, please can you provide me with:</p> <ol style="list-style-type: none">The total number of confidentiality clauses agreed in severance deals or agreements for staff per year from 2015-2017 inclusive.The total number of severance deals or agreements agreed per year from 2015-2017 (inclusive) that included confidentiality clauses for staff who had made an allegation of sexual assault or sexual harassment against another member of staff.The total amount of financial compensation paid to former employees where confidentiality clauses were included as part of severance deals or agreements from 2015-2017 inclusive.The total amount of financial compensation paid to former employees where confidentiality clauses were included as part of severance deals or agreements and where that person had made an allegation of sexual assault or sexual harassment against another member of staff from 2015-2017 inclusive. <p>Please provide individual figures for all parts of the request. Please note 'former employees' relates to those who left the organisation at the point of the severance agreement but may now be back working at the organisation. Please do not preclude these people from the response if it is known they have rejoined.</p>
Response
<p>The information regarding exit packages from our business for is held in our annual report (http://www.thecrownestate.co.uk/media/1097892/integrated-annual-report-2016-17.pdf) so this information falls under an exemption under section 21 of the Act in that is accessible to the applicant by other means.</p> <p>The information for our financial year 2017-18 will be contained in our annual report due to be published later this year, so this information falls under an exemption in section 22 of the Act in that it is intended for future publication.</p> <p>I can confirm that the total number of severance deals or agreements agreed per year from 2015-2017 (inclusive) that included confidentiality clauses for staff who had made an allegation of sexual assault or sexual harassment against another member of staff is zero.</p> <p>I can confirm that the total amount of financial compensation paid to former employees where confidentiality clauses were included as part of severance deals and where that person had made an allegation of sexual assault or harassment against another member of staff from 2015-2017 inclusive is zero.</p>