

# Health & Safety Policy

## 1. Policy Statement

The Crown Estate puts people at the heart of how it operates and is committed to prioritising health and safety. We recognise that successful management of health and safety is fundamental to our business being sustainable and profitable. Our purpose is to create brilliant places through conscious commercialism. In relation to health and safety creating brilliant places means:

- Designing spaces which protect and promote safety and security.
- Wellbeing being at the forefront of design.
- Developing spaces which foster communities and encourage people to connect
- Promoting a culture of belonging where our people can challenge existing approaches to health and safety; continually improving how we operate.

Our aspiration for health and safety is to create brilliant, safe, healthy and secure places where people can thrive. We aim for individuals and organisations to be stronger through connecting with The Crown Estate.

We will achieve this through:

- Listening to our people; their ideas and innovation.
- Connecting with and working in collaboration with partner organisations.
- Developing clear client expectations and defining roles and responsibilities.
- Using a range of measures to monitor our performance.
- Challenging ourselves to continually improve.
- Supporting our people to remain safety confident.

## Our responsibilities

The Crown Estate, and our employees will comply with the requirements of the Health and Safety at Work, etc. Act 1974, all other relevant statutory provisions, and to:

- Embrace opportunities to promote wellbeing.
- Develop arrangements to prevent, so far as is reasonably practicable, injury, ill-health and damage as a consequence of our undertakings.
- Provide and maintain, so far as is reasonably practicable, a safe and healthy working environment, and enlist the support of our employees, service providers and other interested parties in achieving these ends.
- Provide and maintain plant, machinery and systems of work that are so far as is reasonably practicable, safe and without risk to health.
- Ensure that assessments of the risks to people arising from our activities are undertaken and the appropriate control measures are implemented to manage these risks.
- Provide such information, instruction, training and supervision as is necessary to ensure the Health and Safety at work of all our employees.
- Allocate sufficient resources to enable the Health and Safety policy to be effectively implemented.
- Consult and maintain good relations with employees, trade union representatives, the Health and Safety Executive, the Crown Premises Fire Inspection Group, Local Authorities, the Environment Agency and other relevant organisations.
- Make the management of Health and Safety issues an integral part of our daily activities and actions.

It is the responsibility of every employee at The Crown Estate to promote and visibly demonstrate a positive safety culture based on shared values, beliefs and expected behaviours.

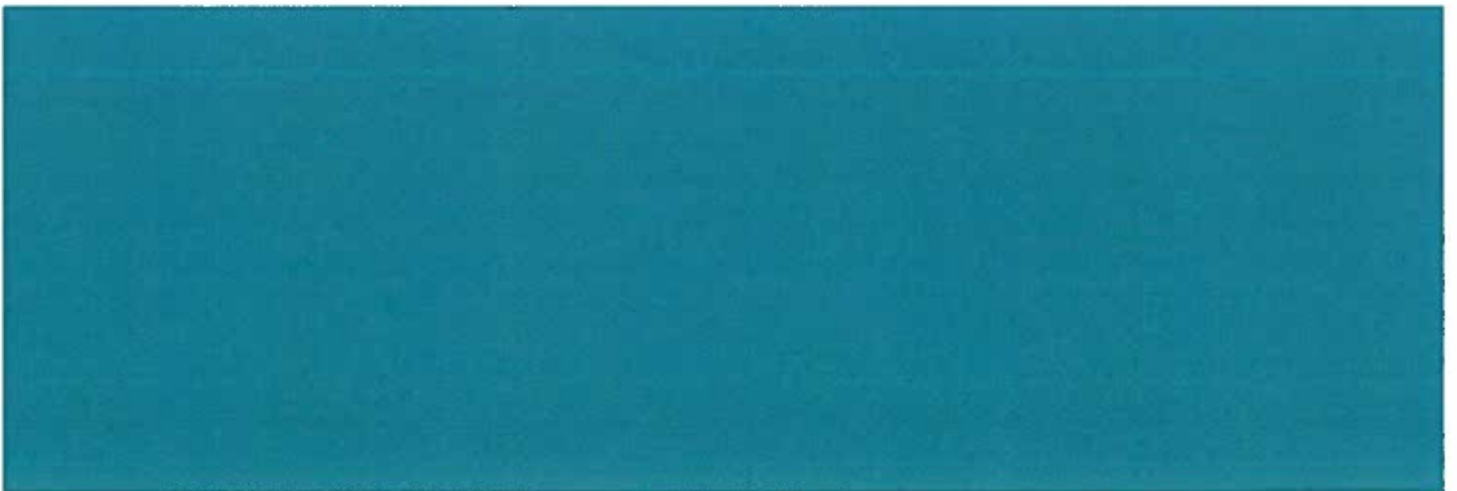
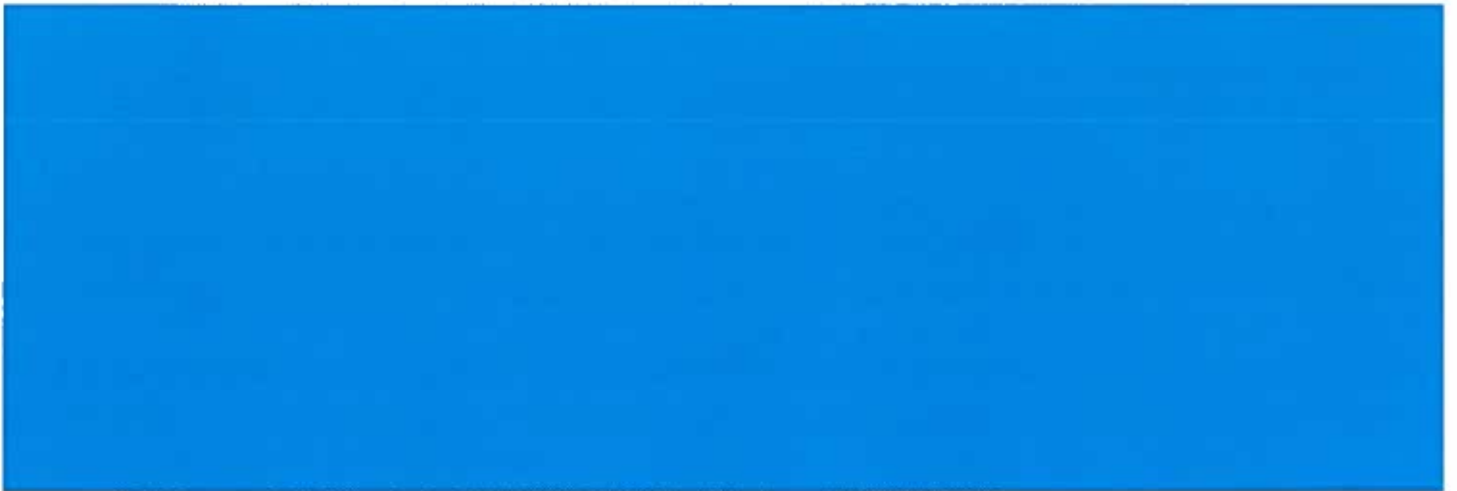


Alison Nimmo DBE

Chief Executive July 2019

# Health & Safety Policy

HSP 01



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## 2. Purpose

This document demonstrates The Crown Estate's commitment to health and safety by defining our approach and priorities. Separate, subject specific policies have been developed to cover areas which both present a significant risk to the business and which are governed by specific legislation.

## 3. Scope

This policy applies to all of The Crown Estate's activity where we hold responsibility for health and safety.

## 4. Definitions

Employee	Any person employed directly either in a short term or permanent basis to work within The Crown Estate.
Partner Organisations	The Crown Estate's joint venture partners, specialist advisors, contractors, managing agents, consultants and supply chain
Wellbeing	Individuals achieving a state of health and happiness through being inspired to make healthy choices and enjoying being in a healthy place.
Safety Confident	Inspired and committed to make great choices in relation to health and safety and ready to challenge existing practices that can evolve to better protect people.

## 5. Policy Requirements

Duty holders must ensure that this and associated policies are implemented within their areas of responsibility.

## 6. Related Documents

### TCE Policies and Procedures

Standards		Forms	
HSS0101	Organisational Arrangements	HSP0101	Register of applicable legislation
HSS0102	Individual and Organisational Capability	HSP0102	HSE Competency Assessment (Full)
		HSP0103	HSE Competency Assessment (Due Diligence)
Policies			
Health and Safety		HSP02	Management of common risks
		HSP03	Emergency Incident Response
		HSP04	Fire Safety
		HSP05	Electrical Safety and Gas Safety
		HSP06	Asbestos Management
		HSP07	TCE Asset Management
		HSP08	Plant, Equipment and Heavy Lifting
		HSP09	Audit, Inspection and Review
		HSP10	Occupational Health and Wellbeing
		HSP11	Working at Height
		HSP12	Construction
	Environmental Management		EMS01

## 7. Document Control

### Document Details

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# Health & Safety Policy

<b>Division Name</b>	Operational Resilience
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## Change Record

Date Modified	Author	Version	Description of Changes

## Approval

Name	Position	Signature	Date



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