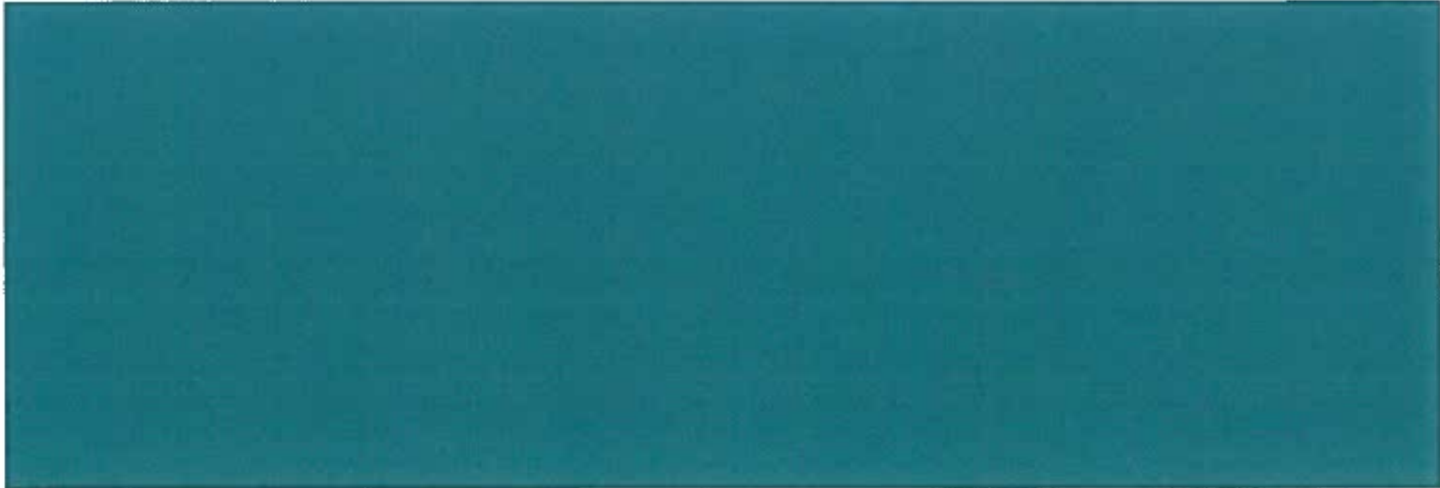


Environment Policy

EMP 01



Environment Policy

1. Policy Statement


We will integrate sustainability throughout our business to help deliver business resilience over the long term. We are committed to protecting the environment, preventing pollution and complying with all legislation and our own policies and procedures. We measure the environmental impact of our decisions, including those that are beyond our direct control and those that influence others. We are committed to achieving continual improvement and publically reporting our environmental performance. We implement a formal environmental management system, certified to ISO 14001. Accordingly we will:

- Understand the risks and opportunities associated with the natural resources we are dependent upon.
- Reduce our climate change impact, increase mitigation, develop effective adaptation measures and continue to contribute to low carbon energy production.
- Continue to drive energy efficiency improvements and promote the adoption of low carbon technologies
- Integrate sustainability into all business areas as part of our business planning process.
- Empower employees and suppliers to make richer decisions that sustain and improve performance and reduce our environmental impact.
- Measure performance and report progress against our 2030 aspirations.
- Further develop integrated reporting and a robust review process that encourages continual improvement and ensures we stay on track to meet our targets.
- Inspire employees through a sustainability engagement programme.
- Identify where we can unlock sustainability challenges and help deliver long-term results working with our supply chain, managing agents, partners and other leading businesses.
- Identify new business opportunities through innovation and new ways of working informed by sustainability principles to deliver better results and competitive advantage.

Our Aspirations

We have set ourselves clear objectives to be met by 2030. Delivery against these will help us maintain our resilience as a business, in the light of current trends likely to affect us:

- **Climate-proof business:** To be climate resilient by 2030, with portfolio decarbonisation and effective climate change adaptation in place.
- **Healthy places and habitats:** By 2030 to be creating healthy places where our customers, employees, communities and natural habitats can thrive.
- **Super-efficiency:** By 2030 we will have closed the waste loop using circular economy principles.



Alison Nimmo DBE

Chief Executive July 2019

Environment Policy

2. Purpose

This document demonstrates The Crown Estate’s commitment to environmental management by defining our approach and priorities.

3. Scope

This policy applies to all of The Crown Estate’s activity where we hold responsibility for environmental management.

4.

TCE Policies and Procedures

Policy Ref. (P)	Standard Ref. (S)	Title / Content	Version
EMP 01	-	Environmental Policy Statement	1.00
	HSS0101	Organisational Arrangements	1.00
	EMS 01	Environmental Manual	1.00
	EMS 02	Environmental Context	1.00
	EMS 03	Aspects & Impacts	1.00
	EMS 04	Compliance Obligations & Evaluation	1.00
	EMS 05	Objectives & Sustainability Action Plans	1.00
	EMS 06	Competency & Awareness	1.00
	EMS 07	Communications	1.00
	EMS 08	Documentation, Document & Record Control	1.00
	EMS 09	Emergency preparedness	1.00
	EMS 10	Monitoring & Measurement	1.00
	EMS 11	Internal Audit	1.00
	EMS 12	Management Review	1.00
	EMS 13	Environmental Incident & Complaint Reporting & Corrective Action	1.00
	-	Below are communal procedures managed through the Health and Safety Management System that are relevant to the EMS.	1.00
HSP03	-	Emergency and Incident Response	1.00
HSP06	-	Asbestos Management	1.01
HSP07	-	Asset Management	1.01
HSP09	-	Audit Inspection and Review	1.01
HSP10	-	Occupational Health and Wellbeing	1.01
HSP12	HSP12	Construction and Project Safety	1.01

Environment Policy

5. Document Control

Document Details

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Date Modified	Author	Version	Description of Changes

Approval

Name	Position	Signature	Date
Jane Baptist	Finance		12/07/2019
Matthew Smith	Head of Sustainability		12/07/2019

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